Prospect Church Board Meeting

December 17, 2023

**Present**: Patsy, Meighan, Ralph (via zoom), Amy

Check-in

**Treasurer’s Report**

* The bake sale of the Advent Workshop raised $259, which has already been sent to Community Lunch. An additional check for the bake sale was discovered today so that will also be donated to Community Lunch.
* Income is a little over budget, and expenses are a little under budget.
* Patsy plans to take the Osgood and Parker Cook contributions in January.
* Office expenses are a little under budget
* Website budget is way over- Patsy will look into why that might be
* The allocation of Meighan's pay between housing and salary will need to change in 2024. In January the CB will consider a motion to change the allocation of Pastor’s pay between allocation and salary; Meighan will get us the new numbers.

**Trustees Report**

CB discussion regarding the Trustees report:

* Does allowing free rentals to for-profit businesses (such as music teachers) meet or not meet the mission of Prospect?
* Some of the “free” rentals do end up having donations that go to Prospect
* Big “yay” to the Trustees for their diligence with the roof

**Other updates**

* Dave Kidder will no longer support with AV on the 2nd Sunday. Meighan emailed Melissa to ask if she is interested in taking on that date.
* Great reviews of the Advent workshop
* Meighan loved the energy at the Advent workshop and would be interested in finding someone to host such events after worship on a regular basis- maybe on the 2nd Sunday after church (children’s Sunday)? That would also mean we need a coffee hour lunch so we don’t all get cranky :)
* Judy Hooper is stepping away from organizing coffee hours after countless years of service- check with Meighan if you are interested
* Stacy Chilberg is stepping down from financial secretary position- check with Patsy if you are interested
* Meighan is going to meet with a woman who has experience with organizing Taize services about a monthly Taize service for Prospect.
* Centennial of Prospect building is in 2024

**Visioning**

We will hold a Congregational Meeting (with chili potluck) on January 7 for visioning work.

Before today’s meeting, Meighan reviewed the results of the church vitality survey that 20 Prospect folks filled out about a year ago. We were asked to rate answers from 1 (worst) to 5 (best).

The three questions with the lowest scores were as follows:

* Prospect's effort to look for new members
* Prospect's mission clarity
* Not enough people with energy to lead and participate in activities

SMART Goal #1: By January 14, Meighan will personally invite 6 people to be greeters on Sunday mornings in rotation and will create a job description for this role in consultation with Roland. Duties will include explicitly inviting/encouraging guests to sign the guest book and to include contact information; helping guests make a name tag; and giving guests a Prospect brochure.

Draft SMART Goal #2: By \_\_\_\_\_we will create a list of members and friends and identify at least 65% of their skills, talents, current volunteering and future interests.

* By the end of January 2024, Patsy will create a list of the members and friends of Prospect
  + We need to add what people currently do as part of Prospect
  + What they love to do (could survey during the congregational meeting- this will miss a significant # of people who do not attend the meeting)
* Do we have a list of skills, talents, and resources of our members and friends to help us focus on who to ask?
* Do we keep track of who has been invited to participate in all of the roles that exist to keep our community operating?
* Getting to know our neighbors, through participating in neighborhood events, is a potential way to draw in new members.

Loose Meeting Plan-

**“Time for a New Thing” What does a thriving Prospect look like?**

What does our future look like if we stay the way we are? How long will the money last?

Major concerns/challenges:

* No moderator
* Trustee’s are tired from the heavy work and responsibility
* We own the building and it requires much care
* Older and smaller membership

*“What does a thriving Prospect look like?”* - Table group brainstorm

*“What talents and passions do we bring?”* -Individuals provide info on their current contributions to the church, their interest in other ways they can support our vision

*“How do we get there?”* -System for following up

How do we include our people on Zoom? Ask someone to facilitate a similar conversation on Zoom.